

SAFEGUARDING

At Ethiopiaid the care and protection of vulnerable children and adults is our top priority. We believe that regardless of age, gender, disability or ethnic origin everyone has a right to be protected from all forms of harm, abuse, neglect and exploitation.

We take our responsibility to protect those we work with seriously. This includes those who are beneficiaries of projects in Ethiopia, our partner organisations and their staff, our staff and volunteers in the UK. Ethiopiaid will not tolerate the abuse or exploitation of children and adults in any form.

We have robust safeguarding and whistleblowing policies in place and we ensure that our Ethiopian partners also have robust safeguarding policies and practices of their own and commit to Ethiopiaid's safeguarding code of conduct.

We have zero tolerance against discrimination in and out of the workplace. This includes any discrimination or unfair treatment towards our Ethiopian beneficiaries and partners, our UK volunteers, staff and supporters.

We comply with the General Data Protection Regulations and have a comprehensive Privacy Policy to protect our supporters' personal data.

We believe that safeguarding is both an organisation and an individual responsibility. Every person who shares in the work of Ethiopiaid shares in this responsibility.

Finally, Ethiopiaid is a member of the Fundraising Regulator and commits to its fundraising promise of honesty, respect, reason, accountability and ethics.

